

## Which Gender are You?

Male  Female

### The Gender Binary:

A social system that requires everyone to be raised as a boy or girl dependent on what sex you are assigned at birth

*“Boys will be boys, girls will be girls”*

### BUT

Everyday, thousands cannot answer the question “Are you either female or male?”

They do not fulfill the gender binary either biologically and/or psychologically.

### CONSIDER

At birth we are assigned a biological sex, and it is assumed that this identity will develop neurologically

However, health professionals acknowledge that sex and gender identity do not always develop in congruence.



## University of Cincinnati's Non-discrimination Policy

*The university reaffirms its policy that discrimination on the basis of race, color, religion, national origin, ancestry, disability, medical condition, marital status, sex, age, sexual orientation, veteran status, or gender identity and expression shall not be practiced in any of its activities.*

## UC Safe Zone Allies

*The LGBTQ Center conducts Safe Zone training to train UC students, faculty and staff on LGBTQ issues. Safe Zone Allies agree to be supportive and visible to University of Cincinnati students, faculty and staff who are lesbian, gay, bisexual, transgender, queer and questioning. To find out more about Safe Zone training contact the LGBTQ Center at 556-4329.*



**GenderBloc**

**GenderBloc.org**  
**GenderBloc@gmail.com**

UC LGBTQ Center  
556-4329  
uc.edu/lgbtq

## Supporting Transgender Students

Answers for riddled  
Professors

*What is transgender?*

*Am I “outing” my student?*

*What is Intersex?*

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*4% of all births are intersex to some degree*

*2 to 5% of the population are transgender*

*1 in every 2,000 people are transsexual*



**GenderBloc.org**

## Understanding terms and definitions

**Transgender (TG):** An umbrella term for individuals whose anatomical sex does not accurately or adequately describe their gender identity. *This can include transsexuals, intersex people and other gender nonconformists*

A student may identify as....

**Transsexual (TS):** a person who transitions from one gender to another which may or may not involve medical transition (i.e., surgery or hormone use)

**Trans Man (FTM):** a person who was assigned female at birth, but lives and identifies as a man (Female-to-Male)

**Trans Woman (MTF):** a person who was assigned male at birth, but lives and identifies as a woman (Male-to-Female)

**Intersex:** a person who was born with full or partial genitalia or reproductive organs of both sexes, or with underdeveloped or ambiguous sex organs

**Genderqueer:** a person who feels they are both male and female, or neither one, or flexibly transforms between expressions or identities



Help create a Safe Zone for all students by taking the small steps below.

### What is my role as Professor?

You access the class roster with students' names and genders. It is your responsibility to protect that information.

For a trans student, this means calling them by their *preferred* name and gender pronoun which may be different from what's on the roster.

### Am I "outing" my student?

Gwen Araujo and Brandon Teena were both murdered when others revealed their trans status.

Some trans people "pass" and are perceived as the gender they identify as; some do not "pass"

Trans status is personal information, and it is essential to check with your student before disclosing it. **Ask when you are unsure.**

### Did I remember the pronoun?

If you don't know what pronoun to use, ask respectfully. Then use the students' preferred pronoun and encourage others to do so as well.

#### Gender Pronouns

Masculine	Feminine	Gender Neutral	
He	She	They	Ze
Him	Her	Them	Hir
His	Her/s	Their/s	Hir/s

### Don't forget the Golden Rule.

Treat others the in the same manner that you wish to be treated.

## Answers and Tips

### Is Gender identity the same as sexual orientation? No.

- Sexual orientation is a person's emotional, physical, spiritual, intellectual, and sexual attraction and the expression of that attraction.
- Gender Identity is our sense of self in regards to gender such as man, woman, genderqueer, transgender etc

Trans people can identify as gay, straight, bisexual, pansexual, asexual or any other sexual orientation.

### Will all trans people opt to have surgery? No.

- Several surgeries are involved in gender reassignment, and hormone therapy also plays a big role. Not all trans people will opt to have surgery or even take hormones due to cost, personal choice and health concerns.
- Out of respect, don't ask a trans person what their genitals look like, or if they have had "the surgery".

### Is it easy for every to find a restroom? No.

- Don't police the bathrooms
- Using a restroom is often a humiliating or dangerous experience for trans students who may not always be read as the gender they identify as.